

## Position Description

**Working Title:** Senior Software Tester  
**Team:** Operations Team  
**Reports to:** Software test Lead  
**Classification:** Software tester

### Definition:

The Rosetta Solutions Development test team is looking for a strong, motivated senior tester. Have fun on this fast paced, ultra creative group and help create a great product. If you thrive in an environment with tons of challenges and opportunities, we want to hear from you!

The Senior Software Test Engineer is responsible to meet quality objectives by organizing software development test projects, preparing test referential documentation, executing all components of project test plans, automation of test cases, evaluating test results, recording/tracking defects, and maintaining test records. This is a salaried exempt position requiring occasional uncompensated overtime in meeting deliverable deadlines (all in keeping with the energy of a startup). Travel may be required.

### Major Functional Areas of Responsibility

#### Responsibilities include:

Primary responsibilities include working closely with the program management and development teams to design and test new features around the technology and content for our flagship web application and conversion tools. The successful candidate will have performed solid test planning and test development for one or more major feature(s) on a software team through one or more full product cycles. He/she will have demonstrated an ability to function autonomously and be successful in a rapidly changing, aggressive internet release cycle. The successful candidate will be expected to design, develop and implement test plans, spec and implement test cases, code test scripts, implement methodologies and tools for infrastructure and automation systems, performance and load testing, deploy automated testing procedures, debug product code (white box testing) and be able to propose potential solutions. Work closely with PM's, developers and interested parties in participating in product and project discussions. The qualified engineer will have a very high level of engineering proficiency, a goal-driven attitude, and excellent verbal and written communication skills in English.

## **Qualifications**

Successful applicants must possess the following qualifications at entry to the position:

### **Education and Experience**

- 5-7 years of experience in software test engineering, including testing of web-based software and/or network applications
- Knowledge of both Windows and Linux environments with experience testing web applications in IE and Firefox
- Excellent problem solving techniques, debugging/troubleshooting skills and a great passion for customer focused testing.
- Excellent communication skills, both written and verbal, is a must, as well as the ability to learn and apply new test techniques quickly.
- A sound understanding of internet technologies (HTTP, HTML, DHTML, JavaScript, IIS, Apache), XML, .NET, PHP & Java. Production PHP testing experience strongly preferred.
- BA/BS in Computer Science or related discipline.
- Experience with model based testing approach and agile release methodologies a definite plus.

### **Licenses Requirements**

Must possess and maintain a valid Washington driver's license and a satisfactory driving record.

### **Physical Requirements and Working Conditions**

Must possess mobility to work in a standard office setting and to use standard office equipment, including a computer, and to attend meetings at various sites at or away from the office; strength to lift and carry materials weighing up to 10 pounds; vision to read printed materials and a computer screen; and hearing and speech to communicate in person and over the telephone.

### **Software Requirements**

Must be competent in Microsoft Office, Microsoft Visio, and Adobe Acrobat. Experience with specific software testing tools a plus.

### **Knowledge and Basic Skill Requirements**

Must possess the following knowledge and skill base:

- Basic supervisory principles and practices
- Exemplary customer satisfaction skills, including dealing effectively with individuals both in person and over the telephone
- Teamwork and developing consensus
- Creative and innovative techniques for performing assignments
- Standard office administrative practices and procedures, including the use of standard office equipment.
- Exceptional organizational skills sufficient to prioritize and complete assignments and projects independently, while balancing competing needs and attending to detail.
- Demonstrated, outstanding ability to work under pressure in a busy office with frequent interruptions, changing priorities and short deadlines.